

2015 Annual Municipal Accessibility Plan

Under the *Ontarians with Disabilities Act, 2001* (ODA)

Township of Alfred and Plantagenet
205 Old Highway 17, P.O. Box 350, Plantagenet ON K0B 1L0

Key resource person: Annie Rochefort

Population: 8,084 (source: MPAC)

Municipal Highlights

The Township of Alfred and Plantagenet regroups former municipalities of the Township of Alfred, the Township of North Plantagenet, the Village of Alfred and the Village of Plantagenet and represents 7 communities known as: Alfred, Lefaivre, Treadwell, Wendover, Plantagenet, Curran and Pendleton.

The South Nation River runs through the municipality; the Ottawa River borders our territory.

Services to the community include: municipal fire service, county emergency service, provincial police service, public works, recreation and libraries.

Commitment with Respect to Accessibility Planning

The Township of Alfred and Plantagenet agrees:

1. To improve access to premises, installations and services for its personnel and citizens with disabilities on a continuous basis;
2. To include persons with disabilities in the elaboration and review of its annual accessibility plans; and
3. To ensure quality services to all the members of the community who have disabilities.

Other Organizations Participating in the Plan

Le Phénix

Consultation Activities

Persons and organizations consulted:

- Le Phénix
- The community (via newspapers), through Le Phénix
- Emond Harnden
- Ministry of Citizenship
- City of Clarence-Rockland
- Beyond Ability

Consultation Process

The Township of Alfred and Plantagenet worked with Le Phénix located at 330 St-Philippe Street, Alfred, Ontario K0B 1A0. Le Phénix is a community development organisation for people with disabilities in Prescott-Russell.

Le Phénix, in cooperation with multiple other organizations working with persons with disabilities, such as the Canadian National Institute for the Blind (CNIB), Valoris Prescott-Russell and Groupe Action, also collaborated to the public consultation. Le Phénix used various methods to identify obstacles :

- A letter was sent to certain persons with disabilities to invite them to submit their preoccupations on obstacles to accessibility in the installations and services;
- Members of the community were consulted by; and
- An invitation was made to the community through the media in order to allow persons with disabilities to identify obstacles and provide recommendations.
- Le Phénix also published an article in the local newspaper inviting people with disabilities to communicate with the municipality or with Le Phénix to express their recommendations for better accessibility.

(other municipalities or organizations)

- Ministry of Citizenship
- Meeting held in January 2006
 - Accessibility website
 - Municipalities - obligations
 - Planning Guide
- Emond Harnden - Breakfast meeting
- City of Clarence-Rockland - discussion with Thérèse Lefebvre

- Beyond Ability - Accessibility Awareness Training Presentation

ANNUAL REVIEW

Summary of Information Gathered and Measures Recommended

The list of obstacles identified were compiled in a table entitled "**PLAN D'ACCESSIBILITÉ - SOMMAIRE DES INSTALLATIONS**". This table lists obstacles identified following a tour of all municipal installations. All obstacles identified in the list have been addressed and are inspected annually.

The following factors must be examined on an annual basis to identify accessibility barriers which need to be eliminated or prevented, as well as an evaluation of progress accomplished with respect to any barriers identified relating to:

Material installations

Site plan

Services provided and execution of programs for staff members

Services provided and execution of programs for the general public

Policies and practices relating to interviews, hiring, promotion and human resources;

Technologies

Communication and information infrastructures

Customer service offered to persons with disabilities

Work Group for the Enforcement of the Plan

Member	Service represented	Telephone / others
Annie Rochefort	Clerk's office	(613) 673-4797 extension 225
Roch Hébert	Public Works	(613) 673-4797 extension 400
Dominique Lacelle	Libraries	(613) 679-4938
Ken St-Denis	Parks and Recreation	(613) 673-4797 extension 227
Le Phénix	Persons with disabilities	(613) 679-1244

The work group on accessibility must ensure that the plan is updated regularly and that its implementation is checked regularly.

Calendar of Activities

From Summer 2003 to date:

Summer 2003	Consultation of people with disabilities within the Township of Alfred and Plantagenet (See "Annex "A").
August 2003	Review of the draft plan
August 2008	Tour of all recreation facilities to identify priorities with respect to health and public safety of infrastructures for sport, recreation, culture and tourism and to review work required with respect to identified obstacles
August 2009	Review of work completed and work required with respect to identified obstacles.
March 2010	Adoption of the Customer Service policy
June 2010	Training of employees.
August 2010	Work required with respect to identified obstacles was addressed
July 2011	Annual review of obstacles list - no action required
June 2012:	Participation in "Implementing the Integrated Accessibility Standards" workshop
July 2012	Annual review of obstacles list - no action required
July 2013	Annual review of obstacles list - no action required
December 2013	Adoption of Municipal Policy on Integrated Accessibility Standards
July 2014	Annual review of obstacles list - no action required
April-May 2014	Preparation of a draft "multi-year accessibility plan".
July 2015:	Annual review of obstacles list - no action required
Fall 2015	Update of the Accessibility Plan and posting on website.

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